

Lead Pastor

Alger Park Church

Job Title: Lead Pastor

Introduction

We are seeking a dedicated and visionary Pastor to join our community at Alger Park Church. The ideal candidate will be passionate about supporting and communicating our vision and mission, leading worship services, providing pastoral care, and fostering growth within the congregation. This individual will collaborate closely with church leadership and staff to enhance our mission and engage with our neighborhood and broader community.

Personal Characteristics

- **Personal Spiritual Transformation:** The candidate will be committed to their own spiritual growth as a foundation for leading the congregation's spiritual transformation
- **Team Facilitation:** Proficiency in fostering a sense of teamwork among staff, lay leaders, and the congregation, ensuring vision is followed in the spirit of appreciation and collaboration
- **Pastoral Heart:** The ideal candidate will have a compassionate heart, capable of sharing in the joys and sorrows of congregants, even if they are not the primary responder to every situation
- **Ethical Principles:** The candidate will be principled regarding current ethical issues and appreciate and embrace the diversity of views within the congregation
- **Commitment to CRCNA:** A strong commitment to the Christian Reformed Church in North America (CRCNA) and an appreciation for Alger Park's efforts to participate within the CRCNA while honoring the congregation's authentic diversity

Qualifications

- Ordained minister with a Master of Divinity (M.Div.) or equivalent.
- Strong theological knowledge and pastoral experience.
- Excellent communication and interpersonal skills.
- Demonstrated ability to lead and inspire a diverse congregation.
- Experience in staff leadership.
- Commitment to personal spiritual growth and continuous learning.

Key Responsibilities

1. Vision/Mission

- Support and communicate the stated vision and mission of Alger Park Church.
- Ensure focus and activities of the church embody and point to the vision and mission set by council and staff
- In collaboration with the Vision Council, update and enhance the vision and mission of Alger Park Church.

2. Worship

- Plan and lead worship services that engage our members, neighbors, and friends.
- In collaboration with worship leaders, create and design worship liturgy and preach once a week, including extra services (i.e. Christmas, Easter, Ash Wednesday, etc...).

3. Administration

- Provide leadership for Full Council in collaboration with the Council President, Vice President, and Clerk.
- Participates in the Vision Council meetings.
- Provide leadership for staff and chair staff meetings.
- Actively participate in staff meetings and defend, build up, and advocate for the staff.
- Encourage staff and church participation in neighborhood engagement and partnerships with neighborhood organizations.
- Provide leadership on classical and denominational levels.

4. Pastoral Care

- In collaboration with Care Ministry elders and deacons, strategically visit, counsel, and care for members in need (not expected to visit all homebound members regularly but should strategically foster relationships through group gatherings, leading communion, etc.).
- Provide pastoral counseling.
- Officiate weddings and funerals of community members as needed (compensated separately).

5. Growth

- Strive to maintain a current and deep relationship with God, serving as an example of godly behavior.
- Pray regularly for our congregation, community, and mission.
- Nurture spiritual, theological, and academic growth and creativity through personal reading, courses, retreats, and conferences.
- Stay knowledgeable about cultural and social trends that impact the mission of the church as we engage with culture.
- Maintain boundaries for the sake of a healthy personal life, relationships, and physical health.

*This job description is subject to review every 18 months to respond more effectively to any changes in the church and a growing recognition of the lead pastor's gifts, interests and passions.