

## **Senior Pastor Job Description**

**Position: Senior Pastor**

**Reports To: Board of Elders and Council**

**Employment Type: Full-Time**

### **Position Summary:**

The Senior Pastor is responsible for the spiritual leadership and pastoral care of Rochester Christian Reformed Church. This role involves preaching and teaching God's Word, fostering spiritual growth within the congregation, and guiding church leadership in fulfilling the church's mission. The pastor is expected to demonstrate Christ-like leadership, uphold sound doctrine, and build spiritual relationships.

### **Key Responsibilities:**

#### **Vision and Leadership:**

- Work with the Elders and Council to establish and implement a biblically faithful vision for the church.
- Equip and encourage members to use their spiritual gifts in ministry.
- Foster a culture of discipleship and outreach within the congregation and the community.

#### **Preaching and Worship:**

- Lead Sunday worship services with engaging and biblically sound sermons.
- Preach with doctrinal integrity while being aware of contemporary cultural issues.
- Administer the sacraments in accordance with Christian Reformed Church practices.
- Involve all generations in worship and spiritual formation.

#### **Pastoral Care and Community Engagement:**

- Provide pastoral care, including hospital and shut-in visitations, counseling, and crisis support.
- Officiate weddings, funerals, and other significant life events.
- Engage with visitors and mentor the congregation in welcoming and integrating new attendees.
- Represent RCRC in the local community and collaborate with other churches and organizations.



#### **Email**

[search@rochestercrc.org](mailto:search@rochestercrc.org)



#### **Phone**

585-381-7861



#### **Website**

[www.rochestercrc.org](http://www.rochestercrc.org)

**Church Leadership and Administration:**

- Supervise church staff and promote a healthy and productive work environment.
- Participate in and contribute to meetings of the Board of Elders, Council, and various committees.
- Oversee training and mentorship programs for lay leaders and seminary interns.

**Personal and Professional Growth:**

- Maintain a strong personal faith and commitment to continual spiritual and professional development.
- Foster relationships with other local pastors and engage in ongoing theological study and training.
- Adhere to Continuing Education guidelines by attending relevant conferences and courses.

**Qualifications:**

- Master of Divinity (M.Div.) or equivalent degree.
- Ordained (or committed to ordination) in the Christian Reformed Church.
- Strong theological grounding in the Reformed tradition.
- Excellent communication, preaching, and teaching skills.
- Proven experience in pastoral leadership and church administration.
- Compassionate, servant-hearted, and committed to spiritual growth and outreach.

**Accountability:**

The Senior Pastor is accountable to the Board of Elders and Council, who provide oversight and support in fulfilling the church's mission. The pastor's performance will be reviewed annually to ensure alignment with RCRC's vision and needs.

**How to Apply:**

Interested candidates should submit a resume, cover letter, and statement of faith to Gary Harris and Andy Elliot at [search@rochestercrc.org](mailto:search@rochestercrc.org). For more information, visit our [website](#).