**Strathroy East Christian Reformed Church**

**POSITION DESCRIPTION**

**Job Title:** Senior Pastor (Full-Time)

**Reports to:** Council

**Purpose:** To preach, teach, extend pastoral care, and do administrative tasks as assigned by Council and Elders

**Ordained Status:** Minister of the Word

**Preaching & Worship (50%) – responsibilities include:**

1. Prepare biblically based sermons.
2. Oversee worship services, planned, and led by the Pastor of Worship, along with the help of worship teams and the Worship Committee.

**Pastoral Care (25%) – responsibilities include:**

1. Regularly visiting members of Strathroy East CRC with special attention to the older generation and those who are attending sporadically.
2. Extending pastoral care to specific pastoral needs as requested by members of Strathroy East CRC. This includes, but is not limited to, situation of birth, adoption, pre-marital counselling, celebrations of significant life events, marital strife, illness, divorce and death.

**Administration (10%) – responsibilities include:**

1. Regular participation at Council and Consistory meetings as well as Worship Committee and any other committee that Council desires the pastor to be part of.
2. Attending *Classis Southwest Ontario* meetings and participation in Classical duties as assigned by Classis and approved by Council.
3. Participation in denominational committees and ecumenical bodies as approved by Council.

**Education (5%) – responsibilities include:**

1. Participate at Youth nights at least once a month, alongside the Pastor of Youth Ministries.
2. Offering Profession of Faith Classes and Marriage Preparation Classes as needed.
3. Lead other Bible studies and educational opportunities benefitting the congregation.

**Evangelism (5%) – responsibilities include:**

1. Promote and engage in evangelistic activities, leading to Church growth.

**Professional Development (5%) - responsibilities include:**

1. Engage in regular, personal study of the Word and related devotional and biblical writings.
2. Participate in professional development through conferences, seminars, and ongoing study, as opportunities arise.

Done in Council September 2023

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Chair of Council