Volunteer care: encouraging volunteers to end well.

Mid season check in. Any concerns? This could be an opportunity for a volunteer to opt out if really not a good fit.

Team building. Help new volunteers feel incorporated into the team. Any new training or planning for the program would happen here.

Visit program for observation, Training, Background check, Mentor assignment if necessary. Sign on to volunteer.

Volunteer Recruitment and Care Cycle

Year end Check in: how was the year? Is the volunteer able and willing to sign up for another year? Are there any resource needs? New training needs?

Exit interview. Find out what was learned, what was good about the volunteer experience, where challenges might have been experienced.

Specific recruitment: personal meeting, go over job description, find out what volunteer hopes to get from experience, ascertain if this is a good gifts’ talents match. Review volunteer cycle-when are there opportunities to opt out?

General Recruitment: bulletin announcement, word of mouth, etc.