

Faith Christian Reformed Church

Worship/Music Director

Job Description

Position Summary (Summaries)

The Director of Worship/Music is expected to provide leadership in creating a dynamic worship experience for Faith CRC, coordinating worship in which the many different gifts of the congregation are used to glorify God. The Director of Worship/Music is expected to work with the Senior Pastor and Worship Advisory Team to plan, pray for, and evaluate the worship services at Faith CRC.

Below you will find two job descriptions as we seek to find the best candidate. The Worship Director position is roughly 20 hours/week and involves leading music rehearsals and worship on Sunday mornings, participating in worship planning, as well as other leadership and administrative duties described below. The Music Director position is 5-10 hours/week and primarily involves leading music rehearsal and worship on Sunday mornings. We are seeking the right candidate to fill either of these positions, or some combination of the two, according to his/her gifts.

Worship at Faith

These points describe the character of Faith's worship (in no particular order). A broader description can be found in an addendum.

At Faith, worship is:

- **Spirit-led:** prayerfully, carefully, thoughtfully, and intentionally planned by the Spirit's leading
- **Intergenerational:** in style, content, and leadership
- **Participative:** valuing and using the gifts and participation of all members with musical, speaking, reading Scripture, prayer gifts, and more
- **Reflective of a diversity of cultural expression:** songs and language from various cultural backgrounds, especially those present at Faith
- **Blended:** seeking to experience the best of the old and new in music and worship practices of the Church
- **Missional:** tied to our mission statement, and missional in that it prepares us to live into Jesus' call to make disciples
- **Integrated and unified:**--all aspects of the worship experience hold together

- **Sacramental:** reflecting a high value of Sacraments, including weekly communion in worship
- **Reformed in Accent:** understanding that songs and lyrics teach theology, songs are selected thoughtfully and sensitively for their depth, biblical, and theological content so that worship is both expressive and formative
- **Creatively Liturgical:** creative and flexible use of regular liturgical elements in our worship service

Qualifications for Worship Director (20 hours/week)

1. Must be a mature Christian with a deep and growing relationship with Christ
2. Must enjoy working with people
3. Must have good organizational skills and pay attention to detail
4. Must have musical knowledge and creativity, be able to blend a wide variety of musical styles, enable those who are gifted and those who are learning to use their gifts, and possess the ability to motivate people for worship ministry
5. Must be familiar with technology used in worship such as audio visual equipment as well as software
6. Must give evidence of the following abilities: advanced communication and listening skills, conflict management, critical and creative thinking

Responsibilities

1. Plan, coordinate, organize, select music, and lead rehearsals for worship services in consultation with the staff and the Worship Advisory Team
2. Recruit, develop, and train members of the congregation to lead the church in worship
3. Plan worship services collaboratively with the staff and the Worship Advisory Team
4. Make schedules for the various tasks needed to run worship, for example, worship teams, musical accompanists, those who read Scripture, etc.
5. Oversee the technological ministry of both in person and online worship
6. Coordinate seasonal involvement of all ages as needed, working toward participation of various ministries to ensure worship reflects the mission, vision, and ministry of the diverse community at Faith

Qualifications for Music Director (5-10 hours/week)

1. Must be a mature Christian with a deep and growing relationship with Christ
2. Must enjoy working with people
3. Must have musical knowledge and creativity, be able to blend a wide variety of musical styles, enable those who are gifted and those who are learning to use their gifts, and possess the ability to motivate people for worship ministry
4. Familiarity with technology used in worship such as audio visual equipment as well as software is preferred

Responsibilities

1. Plan, coordinate, organize, select music, and lead rehearsals for worship services in consultation with the staff and the Worship Advisory Team
2. When possible, recruit, develop, and train members of the congregation to lead the church in worship
3. Aid in the upkeep of the technological ministry of both in person and online worship

Accountability

The Worship/Music Director will be accountable to the Senior Pastor. He/She will also work closely with the Worship Advisory Team and staff as necessary.

Required Education and Experience

- Musical training and proficiency
- Familiarity with Christian Reformed Worship practices
- Working knowledge of computer, audio visual and office tools

Applications

Applications for the position of Director of Music should include a cover letter and a resume and should be sent to chadp@faithcrc.org.

Addendum: Description of Worship at Faith

At Faith Church we eagerly anticipate worship each week at 9:30AM on Sunday morning, as well as on other special occasions throughout the year. When we gather for worship together as a community of Christ-followers, we will encounter our Living God: Father, Son, and Holy Spirit. We experience God in worship through a rich dialogue of prayer, listening, confession, praise, lament, music, God's Word, vibrant biblical preaching, and Sacraments that encourage us to grow and live out our faith. We delight to celebrate the Lord's Supper each week in a spirit of remembrance, communion, and hope, where all are welcome at the table.

We value the diverse cultures and gifts of all in our worshiping community at Faith. We seek to include various cultural expressions of Christian worship reflected in the diverse background of our Faith family. We also celebrate the various intergenerational and multicultural gifts of our worshipers through their use in a variety of leadership roles throughout our worship liturgy. We love to experience together the various musical, spoken, and prayer gifts of our family leading in worship.

Our worship propels us to live out our faith, to reach out in love with words, actions, and gifts bringing reconciliation, healing, and hope to our community and to our world.