

# CHURCH PROFILE FORM

## Church Information:

Name: Wright Christian Reformed Church

Location of church [City, State/Province]: Kanawha, IA 50447

Classical Church Counselor: Pastor Kevin Boss, Britt Christian Reformed Church

## Search Committee Contact:

Name: Dean Smidt

Address: 1630 Ladd Avenue

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## Community Setting:

### Location

- Rural  
 Small Town  
 Metropolitan  
 Suburban  
 Inner City  
 Small City

### Function

- Industrial  
 College/University  
 Agricultural  
 Recreational  
 Military  
 Bedroom Community

### Growth

- Growing  
 Static  
 Declining

Approximate population of community: 700

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions:

Position Available: *Pastor*

Date of vacancy:

General position description:

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate:

Required languages: *English*

Church Demographics:

Average Sunday attendance: 20-25

Active adult professing members: 10-15

Profile of church members:

Age:

10% 0-11      % 12-18      % 19-24      10% 25-34  
20% 35-49      10% 50-64      50% 65+

Occupation:

% Business      % Professional      % Trades      % Stay-at-home parent  
% Agriculture      % Retired      % Student      % Other

Percentage of members belonging to the congregation:

Less than 5 years      %  
5-10 years      25%  
10 or more years      75%

Racial/Ethnic composition of congregation and surrounding community:

White / Spanish

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify: )

List the last three persons in this position:

1. Jason Semans
2. Daniel Lindley
3. Chuck Walton

Worship:

How are members involved in planning and participation in the liturgy/worship?

Occasional interactive readings

Describe the worship services in your church:

Songs, readings, preaching

Describe the discipleship practices in your church for all ages of members and attenders:

Building/Financial:

Present annual budget:

Last year's annual budget:

Percentage of financial obligations met (last complete year reported):

Budget

Denominational Ministry Shares

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities:

Are your buildings adequate for your ministries?

Yes

No

If no, please explain:

Is a building program projected?

Yes

No

If yes, describe what and when:

Does the church own a parsonage?

Yes

No

Location of office or study:

Church or parsonage

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- Annual vacation (# weeks)
- Other (please specify)

## Church Characteristics:

*[Check which one(s) are closest to your church's characteristics]*

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

|          | Community exclusively | Community primarily   | Community & current members/ participants equally | Current members/ participants primarily | Current members/ participants exclusively |          |
|----------|-----------------------|-----------------------|---|---|---|----------|
| External | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/>                  | <input checked="" type="radio"/>        | <input type="radio"/>                     | Internal |

In our church, the WORSHIP SERVICE IS DESIGNED FOR

|            | Designed for unchurched | Emphasis on unchurched | Unchurched and believers         | Emphasis on believers | Designed for believers |          |
|------------|-------------------------|------------------------|----------------------------------|-----------------------|------------------------|----------|
| Unchurched | <input type="radio"/>   | <input type="radio"/>  | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/>  | Churched |

In our church, the STYLE OF MUSIC used in the worship service is

|              | Contemporary          | Mostly contemporary   | Blended               | Mostly traditional               | Traditional           |             |
|--------------|-----------------------|-----------------------|-----------------------|----------------------------------|-----------------------|-------------|
| Contemporary | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Traditional |

In our church, LEADERSHIP is generally provided by the

|                        | Predominantly lay leaders | Frequently lay leaders | Lay leaders & pastoral staff share leadership | Lay leaders function under pastoral staff | Predominantly pastoral staff |                |
|------------------------|---------------------------|------------------------|---|---|------------------------------|----------------|
| Congregational members | <input type="radio"/>     | <input type="radio"/>  | <input type="radio"/>                         | <input checked="" type="radio"/>          | <input type="radio"/>        | Pastoral staff |

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

|          | No specific ministries | Ministries for a few groups | Ministries for selected groups   | Ministries for most groups | Ministries for all groups |        |
|----------|------------------------|-----------------------------|----------------------------------|----------------------------|---------------------------|--------|
| Informal | <input type="radio"/>  | <input type="radio"/>       | <input checked="" type="radio"/> | <input type="radio"/>      | <input type="radio"/>     | Formal |

In our church, EVANGELISM STRATEGIES AND METHODS are

|           | Predominantly unplanned          | Generally unplanned   | Equal emphasis        | Generally planned     | Predominantly planned |         |
|-----------|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------|
| Unplanned | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | Planned |

Our church is representative of the ECONOMIC DIVERSITY of our community

|                     | Strongly representative | Mostly representative | Moderately representative        | Mildly representative | Weakly representative |                    |
|---------------------|-------------------------|-----------------------|----------------------------------|-----------------------|-----------------------|--------------------|
| High representation | <input type="radio"/>   | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Low representation |

Our church is representative of the ETHNIC DIVERSITY of our community

|                     | Strongly representative | Mostly representative            | Moderately representative | Mildly representative | Weakly representative |                    |
|---------------------|-------------------------|----------------------------------|---------------------------|-----------------------|-----------------------|--------------------|
| High representation | <input type="radio"/>   | <input checked="" type="radio"/> | <input type="radio"/>     | <input type="radio"/> | <input type="radio"/> | Low representation |

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

|              | Commitment to church-based action | Encouragement of church-based action | Church-based and personal action | Encouragement of personal action | Commitment to personal action |          |
|--------------|-----------------------------------|--------------------------------------|----------------------------------|----------------------------------|-------------------------------|----------|
| Church-based | <input type="radio"/>             | <input type="radio"/>                | <input checked="" type="radio"/> | <input type="radio"/>            | <input type="radio"/>         | Personal |

Our church's MISSIONAL FOCUS is

|       | All local             | Mostly local          | Equally local and global         | Mostly global         | All global            |        |
|-------|-----------------------|-----------------------|----------------------------------|-----------------------|-----------------------|--------|
| Local | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Global |

Narrative:

In what ways does your church participate in ecumenical activities?

Plans events

Participates in community events

Reflect on your strengths/gifts as a church:

Close knit

Supportive

Reflect on your passions as a church:

Keeping our church open

Faith based messages

List specific problems with which your congregation struggles:

Attendance

Gaining new members



Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

Joining with Kanawha Christian Reformed Church

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Stay open / gain members

Describe what being Christians of Reformed accent means to you:

Keeping Reformed Traditions and Profiles

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Generally agree on most things, but hold on to Denominational Specifics

Identify some of the cultural challenges facing Christians and Christian churches today:

LGBTQ Community  
Separation of Church & State

What have been the three most important events in the history of your church?

Leadership:

How many council members does your church have? 4

What is the length of term for council members? 3

How often does the full council meet? monthly + possibly weekly

What subgroups of council exist, how do they function and how often do they meet?

Elders + Deacons

Monthly + possibly weekly